

FORUM RULES

Welcome to the Forum, an interactive online platform provided by SWAPA to facilitate a safe, secure and positive environment for users in sharing information and news. It is a privilege reserved exclusively for our active, good-standing, non-management pilot members. Use by all others is strictly prohibited.

By accessing the Forum, you agree to comply with these Forum Rules, which are made part of the Terms of Use. As a privilege, the Forum and/or your access to it may be suspended or terminated by us, at any time, for any reason, with or without notice. Your Misuse of the Forum will result in immediate suspension or termination of your Forum privileges. In addition, any content that we deem, in our judgment, to be a Misuse of the Site, not in compliance with these terms of use, or otherwise harmful, objectionable, or inaccurate, may be removed at any time. Please take adequate time to review the Terms of Use and the rest of these Forum Rules.

Additional Misuse

In addition to the Misuses identified in the Terms of Use, you agree to:

- NOT post any content in the Forum that is in violation of the Railway Labor Act. THIS INTERACTIVE SERVICE DOES NOT CONSTITUTE A “VIRTUAL” UNION HALL. THUS, COMMUNICATIONS WITHIN THE FORUM ARE NOT PROTECTED UNION SPEECH UNDER LABOR LAWS. Examples of prohibited communications include the discussion, encouragement, promotion or inference of job actions prior to a lawful job action having been called by SWAPA in a manner consistent with its By-Laws and the terms of the Railway Labor Act. This includes, but is not limited to, the following examples: any discussions of sickouts, withdrawal of contracted services, such as overtime flying, deviating from standard operating procedures, etc. We expressly do not sanction such communications or conduct. In the event your use of the Forum results in, directly or indirectly, any Claims related to the Railway Labor Act against SWAPA or its Affiliates, you agree to fully indemnify us as set forth in the Terms of Use.
- NOT post any “SCAB” lists or any links to “SCAB” lists.

- NOT post, repost or reproduce on the Site any communications (including, but not limited to texts, emails, private messaging, voicemails, videos, blogs, posts, or chats) by or with another party, whether in whole or in part, unless you have prior written permission from the author.

What to Do

- **Be Nice and Polite**

Every user deserves to be treated with respect. Positive and polite posts create a welcoming and professional environment that all users will feel comfortable in.

- **Think before Posting**

Sensible, well thought-out and legible posts help other users understand what is being explained.

- **Post in Relevant Section(s)**

Posting in the most relevant section will ensure threads are seen by users most interested in the subject. Threads posted in the wrong section may be moved or deleted by moderators.

- **Remain on Topic**

Threads should remain on the topic being discussed. They should not stray to other topics. A new thread should be made for a new discussion.

- **Report Content**

Reported content is sent to SWAPA for review. If a post needs our attention because it may be in violation of the Terms of Use or the Forum Rules, or needs to be moved, please alert us immediately at moderators@swapa.org.

- **Comply with the Terms of Use**

Take adequate time to review the Terms of Use and avoid any Misuse.

What Not to Do

- **Don't Post Profanity, Adult-Only, or Inappropriate Content**

We require that all content posted on the Forum be professional and appropriate. You should not post any material containing profanity, adult-only, or inappropriate content, whether in word, video, picture or any other format (including self-censored, automatically censored, acronyms and slang).

- **Don't Flame or Provoke**

Do not "flame" (meaning insult someone over the internet) during your visit to the Forum. Similarly, do not post with the intention of provoking a reaction from fellow users. This includes encouraging flame wars. Instigation will not be tolerated.

- **Don't Spam**

A spam post is a post that provides no value to the discussion, or a thread that creates nuisance for others. Threads are considered spam when they are duplicative or devoid of valuable content.

- **Don't Bump Threads**

Posting in a thread only to bring it back to the front page of the Forum is not allowed, a thread should only be on the front page of the Forum if there is active discussion taking place.

- **Don't Behave in a Malicious Manner**

Do not behave in a manner that can cause distress, harm or inconvenience to other users. This includes, but is not limited to, discrimination, bullying, offensive material, breaching others' privacy and accessing others' accounts without permission.

- **Don't Misuse the Forum**

Take adequate time to review the Terms of Use and avoid any Misuse.

Participation in the Forum Classifieds

Except for the Classified Section in the Forum, advertising on the Site is prohibited. The Classified Section is a privilege reserved for the exclusive use by and between SWAPA members and their family members. The Terms of Use and Forum Rules apply to your use of the Classifieds. However, the delivery of and the payment for goods and services, and any other terms, conditions, warranties or representations associated with the transactions for services or goods, are solely between you and the advertiser. We assume no liability, obligation or responsibility for any part of any such advertising or transaction.

Support

Please contact us at web@swapa.org for any questions or technical support.